Results on the Dimension of University Autonomy at the University of Prizren "Ukshin Hoti"

In the first internal workshop on "Financial Autonomy and Accountability" at the University of Prizren "Ukshin Hoti", held on March 24, 2016 an exercise on dimension of the University's Autonomy (according to the European University Association) was done with the participants (management representatives, deans, Finance Office and other academic and administrative staff). Current situation, with regard to the University's Autonomy at the University of Prizren "Ukshin Hoti", by its staff was assessed as following:

Organizational	Financial	Staffing	Academic
Autonomy	autonomy	autonomy	autonomy
Selection procedure for the executive head (Partly)	 Length and type of public funding (No) 	 Capacity to decide on recruitment procedures (senior academic/senior 	 Capacity to decide on overall student numbers (Proposal by the UPz / MESTK
Selection criteria for the executive head (Yes)	Ability to keep surplus (No)	administrative staff) (Yes)	approves)Capacity to select students
Dismissal of the executive	Ability to borrow money (No)	Capacity to decide on salaries (senior academic (Yes) /senior	(BA, MA) (Yes)
head (Yes)	Ability to own buildings (Yes)	administrative staff) (No)	 Capacity to introduce programmes (BA, MA, PhD)
• Team of office of the executive head (It is defined	• Ability to charge tuition fees for national/ EU students (BA,	 Capacity to decide on dismissals (senior 	(Yes)
with the regulations)	MA, PhD) (No)	academic/senior administrative staff) (Yes)	 Capacity to terminate programmes (To certain
Inclusion and selection of external members in	• Ability to charge tuition fees for non-EU students (BA, MA,	Capacity to decide on	extent)
governing bodies (Not applicable)	PhD) (No)	promotions (senior academic/senior administrative staff) (Yes)	 Capacity to choose language of instruction (BA, MA) (Yes)
Capacity to decide on academic structures (Yes)			 Capacity to select quality assurance mechanisms and providers (No)
Capacity to create legal entitles (Partly)			 Capacity to design content of degree programmes (Yes)

Source: European University Association